



1009 Think Place
Morrisville, NC 27560

March 31, 2008

Mr. Brian Glazebrook
EICC Membership Director
c/o Cisco Systems
110 West Tasman Drive
San Jose, CA 95134

Subject: Application for Membership – FY2008

Dear Mr. Glazebrook,

Lenovo's existing policies and processes relevant to the environment, health and safety, labor, ethics and other issues are consistent with the requirements of the Electronic Industry Code of Conduct (EICC). It is Lenovo's policy to conduct itself ethically and fairly in relation to its suppliers and all others with whom Lenovo does business.

Lenovo embraces the values of innovation, efficiency, service excellence and trustworthiness. Lenovo seeks to integrate these core values into every aspect of its business, and into policies and procedures in areas of quality and safety for products, employee welfare, global supply chain, ethical corporate behavior, social investments and environmental affairs. For more information about Lenovo's Corporate Social Responsibility (CSR) policy, please go to our website at: <http://www.pc.ibm.com/ww/lenovo/about/sustainability/>. For more information about Lenovo's CSR policy as it relates to procurement, please go to <http://www.pc.ibm.com/ww/lenovo/about/sustainability/supply-chain/>.

Lenovo has been a member of the EICC since June 2006. As a member, Lenovo has adopted the EICC Code of Conduct, implemented a Supplier Self-Assessment Questionnaire (SAQ), and participated in the EICC and Global e-Sustainability Initiative (GeSI) joint audit program. We have also required our direct suppliers to agree in writing to comply with the EICC Code of Conduct including a grant of audit rights.

Lenovo participates in EICC-sponsored workgroup activities and other initiatives. For 2008, Lenovo is requesting renewal of its full membership.

As Lenovo's Chief Procurement Officer, I have read and understand the updated bylaws and the membership requirements.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Qiao Song', with a stylized flourish at the end.

Qiao Song
Senior Vice President & Chief Procurement Officer