

EU Energy Policy

Lenovo's European Union sites support Lenovo's Corporate Climate and Energy Policy and further exhibit enhancement of energy performance in all of its business activities. Energy management is considered as one of the main Lenovo's priorities and tools for sustainable development. Every Lenovo organization in EU must support this policy and each manager and employee, as well as any contractor performing work on behalf of Lenovo, is expected to follow this policy which provide a framework for establishing, maintaining and improving Lenovo's energy management system:

Compliance

- Meet or exceed all applicable energy management requirements for all Lenovo activities, products, and services, including legal requirements, standards, and voluntary commitments to which Lenovo subscribes.

Protection of Energy Resources

- Conserve energy resources by taking actions to save energy and encourage the development and adoption of energy efficient and low-carbon technologies.

Reduction of Energy Consumption

- Ensure external energy audit, where needed, to reduce energy costs, identify and reassess potential of energy savings in Lenovo's premises and propose energy reduction actions for modernization of premises and equipment.
- Implement action plans to minimize impacts of all Lenovo business activities on energy resources.
- Communicate internally and ensure that employees are aware of and accountable for actions influencing energy management.

Enhancement of Energy Performance

- Conduct energy audits to establish efficiency goals by interconnecting energy and environmental goals with Lenovo's financial goals.
- Strive to achieve well-balanced approach to energy resources and environmental protection by using best available technologies when feasible.

Continual Improvement

- Establish energy efficiency objectives and targets to drive improvement in energy performance.
- Strive to improve Lenovo's renewable energy portfolio.
- Plan future development of Lenovo's energy management responsibly, promote actions positively influencing energy management and disseminate our performance internally and to appropriate external parties.
- Provide appropriate resources to fulfill these objectives.

EU strategies, policies and guidelines must support this commitment to enhance Lenovo's energy performance. Every EU Lenovo organization must adopt these intents and implement them to all aspects of business planning and operation. Every employee and contractor of EU Lenovo must follow this statement and report any energy management concerns to EU Lenovo management, who must take prompt corrective action.



F. BORNIBUS

Francois Bornibus, Vice-President Lenovo Europe, Middle-East and Africa (EMEA)
Lenovo EMEA COO