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Lenovo Environmental Affairs Policy

1. Purpose

As a global citizen, Lenovo strives to exhibit leadership in environmental affairs in its business activities and to provide long-term, innovative solutions support our customers, suppliers, investors, supply chain, and society. The requirements below support this goal and apply to Lenovo's worldwide operations.

Every Lenovo organization must support this policy and each manager and employee, as well as any contractor performing work on behalf of Lenovo, shall bear a personal responsibility for the objectives established in this document.

2. Scope

This Policy applies to all Lenovo employees (including full-time, part-time, temporary, and supplemental), consultants, and contractors. "Lenovo" includes Lenovo Group Limited and its subsidiaries.

3. Policy

Lenovo announced its goal to reach net-zero greenhouse gas (GHG) emissions by 2050, validated and approved by the Science Based Targets initiative (SBTi). Lenovo commits to reduce absolute scope 1, 2, and 3 GHG emissions by 90% by FY2049/50 from an FY2018/19 base year. Lenovo's long-term 2050 net-zero target coincides with its near-term, SBTi-validated 2030 emissions reduction targets, all of which are outlined below.

Near-Term Targets: Lenovo commits to reduce absolute scope 1 and scope 2 GHG emissions 50% by FY2029/2030 from an FY2018/2019 base year. Lenovo also commits to reduce scope 3 GHG emissions from use of sold products 35% on average for comparable products within the same timeframe. Lenovo commits to reduce scope 3 GHG emissions from purchased goods and services 66.5% per million US\$ gross profit within the same timeframe. Lenovo further commits to reduce scope 3 GHG emissions from upstream transportation and distribution 25% per ton-km of transported product within the same timeframe.

Compliance

- Meet applicable environmental requirements for Lenovo activities, products, and services, including legal requirements, standards, and voluntary commitments to which Lenovo subscribes.

Environmental Protection

- Proactively protect the environment through business practices and processes that mitigate Lenovo's climate change impact, improve the energy efficiency of Lenovo's operations and products, minimize waste, prevent pollution, ensure responsible disposal of waste, and minimize health and safety risks.

- Be an environmentally responsible neighbor in the communities where we operate and act promptly and responsibly to correct conditions that may endanger health, safety, or the environment.

Product Environmental Attributes

- Conserve natural resources and support a circular economy by developing products and packaging that minimize materials usage, promote the use of recycled or environmentally preferable materials and that maximize reuse and recycling opportunities at the end of the product's life.
- Develop, manufacture, and market products that are energy efficient and that minimize their impact on the environment.
- Provide innovative hardware, software, and cloud-based solutions that enable our customers and communities to reduce their climate impact through energy efficient features.
- Promote reliable product take-back services in all regions in which we sell.

Supply Chain

- Ensure Lenovo's supply chain supports and complies with Lenovo's environmental requirements and assist the supply chain organization and its suppliers in meeting and improving environmental objectives and targets that support Lenovo's long-term goals.
- Reward leadership in sound environmental practices, energy efficiency and carbon reduction efforts in our supply chain through the engagement of the procurement team. The manufacturing sites are required to implement at least one energy efficiency project annually. Lenovo will annually choose to purchase renewable energy instruments that support 100 percent renewable energy projects consisting of wind and/or solar power in various parts of the world.

Driving innovation and continually improving Lenovo's environmental management system (EMS) and performance with a strong focus on our key environmental aspects is part of our 2050 net-zero strategy framework.

Continual Improvement

- Setting aggressive objectives and targets, implementing action plans to achieve them, and measuring our performance against each objective and target to ensure that we stay on track. https://investor.lenovo.com/en/sustainability/sustainability_reports.php . All of Lenovo's sites in the EMS scope are ISO 14001:2015 certified.
- Annual audits of Lenovo's and our suppliers' facilities and operations are performed to ensure performance is consistent with our stated commitments, which are reviewed annually.
- Provide our stakeholders and the ESG Executive Oversight Committee (EOC), chaired by the Chief Legal & Corporate Responsibility Officer, with periodic communications on our progress in environmental affairs through annual Environmental, Social, and Governance (ESG) reporting and other measures, including proposing recommendations for the effective management of ESG programs.

Corporate strategies, policies and guidelines support this commitment to leadership in environmental affairs; the objectives of our environmental management program are integrated into many of our business strategies and governance practices. Employees and contractors of Lenovo must follow this policy and report any environmental, health, or safety concerns to Lenovo management, who must take prompt corrective action.

4. Questions

Please contact achavez@lenovo.com if you have any questions or comments regarding this Policy or for more information visit [Lenovo Sustainability Resources](#).

5. Related Policies and Procedures

- [Lenovo Code of Conduct](#)
 - [Lenovo Sustainability Resources](#)
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6. Approval History

Version Number	Review Date	Policy Owner	Policy Administrator	Approved by
1.0	October 2006	Rob Taylor	N/A	Lenovo Executive Committee
1.1	October 2021	Rob Taylor	Deven Crock	N/A ¹
1.2	March 2023	Adanelly Chavez Michel	Deven Crock	N/A
1.3	August 2024	Adanelly Chavez Michel	Tanya Roychowdhury	N/A
1.4	September 2025	Adanelly Chavez Michel	Tanya Roychowdhury	N/A

¹ Non-material updates to Corporate Policies do not require Lenovo Executive Committee approval.