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April 2023

Lenovo's Policy on Tin from Indonesia

Lenovo is concerned about the significant risk areas including social and economic risks, occupational health and safety issues, environmental degradation, challenging legal and regulatory issues related to tin production in Indonesia, and we acknowledge a number of tin smelters within China may be sourcing cassiterite from this region. While Lenovo does not directly source cassiterite, our supplier surveys indicate the presence of tin from those smelters in our upstream supply chain.

Therefore, Lenovo commits to:

- Be transparent of the use of tin smelters and refiners in our supply chain via our Conflict Minerals reporting.
- Drive our supply chain to use only responsibly sourced materials, including tin from responsible sources where available.
- Follow and support the actions of the Sustainable Trade Initiative (IDH) and RBA Tin Working group.
- Publicly state our concern, support and commitments via this policy statement.

Lenovo meets all legal requirements related to conflict minerals sourcing and disclosure requirements wherever our products are sold worldwide. We are committed to working towards sourcing only conflict-free minerals and using minerals only from smelters that have been audited and verified by the Responsible Minerals Assurance Process (RMAP) or equivalent programs. Lenovo expects itself and its suppliers to be conflict-free.

In summary, Lenovo is committed to protecting the environment and the communities in which we operate. This is effectuated and attained with formal corporate Environment, Social and Governance (ESG) policies and programs. It is our policy to:

- Comply with or exceed all applicable ESG requirements for all Lenovo activities, products, and services, including legal requirements, standards, and voluntary commitments to which Lenovo subscribes.
- Use sustainable business practices and processes that minimize waste and prevent pollution.
- Conserve energy and minimize Lenovo's carbon footprint, minimize health and safety risks, and dispose of waste safely and responsibly.
- Continually improve our ESG management system and performance.
- Work with Lenovo's supply chain to improve environmental protection and promote the use of environmentally preferable technologies.
- Be an environmentally responsible neighbor in the communities where we operate, act promptly and responsibly to correct conditions that may endanger health, safety, or the environment.
- Require suppliers to comply with the <u>RBA Code of Conduct</u>, through formal contracts, self-assessments and independent third-party audits.

Lenovo Global Supply Chain Sustainability Director

中文

2023年4月

联想对印度尼西亚锡矿的政策

联想对印度尼西亚锡生产相关的重大风险领域表示关切,包括社会和经济风险、职业健康和安全问题、环境恶化,以及具有挑战性的法律和监管问题。我们的供应链在中国境内的一些锡冶炼厂可能会从该地区采购锡石。虽然联想不直接采购锡石,但我们对供应商的调查表明,我们的上游供应链中存在来自这些冶炼厂的锡。

因此, 联想承诺:

- 通过我们的冲突矿产报告,对我们供应链中的锡矿冶炼厂和精炼厂的使用情况保持透明;
- 推进我们供应链的原材料负责任采购,包括要求采购源自负责任来源的锡矿;
- 跟进和支持可持续贸易倡议(IDH)和 RBA 锡工作小组的行动;
- 通过本政策声明公开表明我们的关注、支持和承诺。

无论我们的产品在全球何处销售,联想都符合与冲突矿物采购和信息披露相关的所有法律要求。我们承诺致力于只采购无冲突的矿物,只使用经过负责任矿物保证程序(RMAP)或同等项目审核和验证的冶炼厂的矿物。联想希望自己和供应商都可以做到使用无冲突的矿产。

总之,联想致力于保护环境和我们运营所在的社区,并通过正式的企业环境、社会和治理(ESG)政策和项目来实现。我们的政策包括:

- 在联想所有的活动、产品和服务中遵守或超过所有适用的 ESG 要求,包括法律要求、标准和联想签署的自愿承诺;
- 运用可持续发展的商业实践和流程,最大限度地减少浪费,防止污染;
- 节约能源并将联想的碳足迹降至最低,将健康和安全风险降至最低,并安全负责地处理废弃物;
- · 持续改善我们的 ESG 管理体系和表现。
- 与联想的供应链合作,改善环境保护,推广使用环境友好型技术;
- 在我们运营的社区做一个对环境负责的邻居,及时、负责任地采取行动,纠正可能危及健康、安全或环境的情况;
- 通过正式的合同、自我评估和独立第三方的审计,要求供应商遵守 RBA 行为准则。

联想全球供应链可持续发展总监