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Lenovo.com

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## Lenovo Cobalt Policy and Statement

Lenovo is committed to responsible social, environmental and ethical sourcing in our supply chain and to protecting human rights in everything we do. We expect our supply chain to procure minerals and materials responsibly and to avoid all forms of slavery and forced labor, including child labor.

We support efforts to prevent human rights abuses associated with cobalt mining.

We demonstrate this through our support of universal human rights principles, supplier contractual requirements, membership in key industry organizations and implementation of policies, programs and tools to identify, prevent, mitigate and address risks. Our specific actions include:

### Support of Human Rights Principles

Lenovo supports the following principles:

- United Nations Universal Declaration of Human Rights (and is signatory to the UN Global Compact)
- International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work
- United States Federal Acquisition Requirements (FAR) on Combating Human Trafficking
- OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas
- Lenovo Human Rights Policy ([www.lenovo.com/us/en/social\\_responsibility/human\\_rights\\_policy/](http://www.lenovo.com/us/en/social_responsibility/human_rights_policy/))

### Supplier Contractual Requirements

Our responsible sourcing requirements are contractually executed in our legal agreements, purchase orders and Supplier Code of Conduct, which directly addresses human rights, conflict minerals, and supply chain working conditions.

([www.lenovo.com/us/en/pdf/social\\_responsibility/Supplier\\_Code\\_of\\_Conduct.pdf](http://www.lenovo.com/us/en/pdf/social_responsibility/Supplier_Code_of_Conduct.pdf))

### Responsible Business Alliance (RBA – previously known as the EICC)

Lenovo has been a supporting member of the RBA since 2006. The RBA Code of Conduct directly addresses all forms of forced labor, child labor, humane treatment and safety. We implement the Code with our supply chain and directly validate compliance of approximately 95% of our tier 1 suppliers, 60% of tier 2 suppliers and 30% of tier 3 suppliers by procurement spend. We ensure compliance through formal self-assessments, audits, reporting tools, and action plan closure. In particular, the Code is required for all upstream players.

### Responsible Minerals Initiative (RMI) and Cobalt

As we have fully supported all industry and government efforts on the conflict minerals of tin, tantalum, tungsten and gold (3TG) in the Democratic Republic of the Congo and covered countries, we will fully support and utilize associated RMI programs and tools for cobalt. Currently Lenovo is approximately 85% conflict free with respect to 3TG, and we will fully implement similar cobalt programs with our suppliers when those tools are formalized. The RMI currently works closely with multiple cobalt stakeholders, has formally defined “cobalt smelters or refiners” and identified about 100 entities, and has launched a pilot cobalt-reporting template. The RMI is currently working on a pilot assessment program, and initial assessments are expected in the near term.

In support of the development of those tools, Lenovo is a participating member of the RMI cobalt efforts, and approximately 65% of our suppliers by procurement spend are also members of the RMI. We anticipate rapid implementation of these programs within the coming year.

Sincerely,



Global Supply Chain Sustainability Manager

