LENOVO GROUP LTD (GROUP) CSR engagement is: Advanced

Certifications & Endorsements
- At least one site is ISO 14001 certified
- At least one site is OHSAS 18001 certified
- Carbon disclosure project (CDP) respondent
- Global Compact Signatory

CSR performance overview

Score distribution

<table>
<thead>
<tr>
<th>Score Distribution</th>
<th>LENOVO GROUP LTD (GROUP): 71</th>
</tr>
</thead>
</table>

LENOVO GROUP LTD (GROUP) compared to all suppliers assessed by EcoVadis. The graph shows the distribution of the overall score of suppliers in %, at the time this document was created.

Benchmarking

Industry sector: Manufacture of computers and peripheral equipment

Theme scores

<table>
<thead>
<tr>
<th>Theme</th>
<th>Score</th>
<th>Weight</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environment</td>
<td>80</td>
<td>3</td>
</tr>
<tr>
<td>Labor Practices</td>
<td>60</td>
<td>4</td>
</tr>
<tr>
<td>Fair Business Practices</td>
<td>70</td>
<td>2</td>
</tr>
<tr>
<td>Sustainable Procurement</td>
<td>80</td>
<td>2</td>
</tr>
</tbody>
</table>

The grey bars represent the range of ratings attributed to companies operating within the same industry as LENOVO GROUP LTD (GROUP).

NOTE: The top and bottom 5% of performers are excluded to ensure statistical relevance.

Highlight

- **Environment**: LENOVO GROUP LTD (GROUP) is in the TOP 6% of suppliers assessed by EcoVadis in the category Manufacture of computers and peripheral equipment.
- **Labor Practices**: LENOVO GROUP LTD (GROUP) is in the TOP 21% of suppliers assessed by EcoVadis in the category Manufacture of computers and peripheral equipment.
- **Fair Business Practices**: LENOVO GROUP LTD (GROUP) is in the TOP 4% of suppliers assessed by EcoVadis in the category Manufacture of computers and peripheral equipment.
- **Suppliers**: LENOVO GROUP LTD (GROUP) is in the TOP 2% of suppliers assessed by EcoVadis in the category Manufacture of computers and peripheral equipment.
- **Overall**: LENOVO GROUP LTD (GROUP) is in the TOP 6% of suppliers assessed by EcoVadis in the category Manufacture of computers and peripheral equipment.
- **Overall**: LENOVO GROUP LTD (GROUP) is in the TOP 2% of suppliers assessed by EcoVadis in all categories.

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What is EcoVadis?

EcoVadis provides the leading solution for monitoring Sustainability in global Supply Chains. Using innovative technology and CSR expertise, EcoVadis aims at helping buyers and suppliers adopting more sustainable practices.

Our mission:
To produce reliable assessment on companies’ CSR performance, providing them with comprehensive feedback, benchmark and tools allowing them to embark upon an journey of continuous improvement.

Our expertise:
- CSR (Corporate Social Responsibility): our team of international Sustainable Development experts analyze and cross-check suppliers’ data (supporting documents, information watch, etc.) in order to create reliable ratings, taking into account each company’s sector, size and geographical location.
- Innovative technology: EcoVadis offers access to web-based solutions, where buyers and suppliers can access the EcoVadis Scorecard and share information. EcoVadis provides highly secured online solutions, ensuring the safety of our users’ data.

Our methodology:
The EcoVadis methodology is based on international Sustainable Development standards (Global Reporting Initiative, United Nations Global Compact, ISO 26000), and supervised by a scientific committee of CSR and Supply Chain experts, to ensure reliable third-party CSR assessment.

Our users:
- Thousands of suppliers are using the EcoVadis platform every month to reply to CSR assessment requests from customers, set and maintain corrective action plan or centralize CSR related documents. EcoVadis gathers around 24,000 subscribers, based in 95 different countries and 145 different industry sectors.
- Around 100 multinational companies use EcoVadis to monitor the CSR performance of their suppliers, including:

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